



Kerala Province of the Society of Jesus

THE APOSTOLIC PLAN 2020-2025

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THE APOSTOLIC PLAN
2020 - 2025

KERALA PROVINCE OF THE SOCIETY OF JESUS

THE APOSTOLIC PLAN 2020 - 2025

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FOREWORD

The Apostolic Plan 2020-25 was in the making for since 2013. After long process of discussion and discernment in communities and apostolic groups, and after many attempts at proper articulations, we have arrived at this document. Its earlier avatar was the handbook, 'Vision and Mission' that was prepared in 2014. To conceive our diverse apostolates under a common vision and within a common framework was not an easy task. Yet, the handbook provided a valuable reference text for our Province men to visualize every ministry and apostolic institution as interconnected under a common vision.

The letter of Fr General in 2015 made us deeply aware of the limitations of the approach we have followed, and the need for a change of perspective. GC 36 and the global Jesuit striving for Universal Apostolic Priorities brought us better clarity on our task. The renewed attempt involved different phases of collective search through various commissions, communities and institutional teams. By October 2020, we could send the final draft to Fr General for his approval.

The final version of the Apostolic Plan for the Province has been prepared for a five-year period, from 2020 to 2025. We need to move fast and systematically if we want to achieve what we have envisioned. An Apostolic Monitoring Team has been appointed to assist the various teams to ensure timely progress in its implementation. While making all attempts to implement our plans, let us remind ourselves that an Apostolic Plan will always remain a work in progress as we read the signs of the times ever anew.

I take this opportunity to thank all members of the Province for their wholehearted participation in the dreary process of preparing the Apostolic Plan. The Province Planning Commission with Fr Salvin Augustine as Convenor had organized the first phase that produced the handbook, 'Vision and Mission' in 2014. The Apostolic Planning Team with Fr Binoy Pichalakkattu as Chairman guided the second phase that led to the production of the present volume, 'The Apostolic Plan of Kerala Province, 2020-2025'. The Province is very grateful to these two teams. Ministry Coordinators, Superiors of communities and heads of institutions also deserve our thanks and appreciation. May this collective and painstaking venture keep our hope alive and our mission focussed in the coming five years and more. Let the words of GC 36 be our light: "Consistent and participative discernment is our way of ensuring that ongoing apostolic planning, including implementation, monitoring and evaluation, is an integral element in all Jesuit ministry." (D. 2, No. 5)

Let us offer ourselves to be fitting instruments in the hands of God.

E.P.Mathew, SJ

Provincial

November 15, 2020

PART - I

JOURNEYING TOGETHER

PREAMBLE

The Jesuits of the Kerala Province are present in nine of the 14 districts of Kerala state with a major presence in the districts of Kannur, Kozhikode, Ernakulam and Trivandrum. The major fields of ministry in the Province are education, spiritual ministry, social action, media apostolate, peace programme, and ecological awareness. Even though the overall performance of the state on key indicators of development is impressive, there are critical areas which the Province would like to address. The Province has a structure of centres and institutions supported by Jesuit communities and ministry commissions.

As part of the Conference of South Asia, the Jesuits are quite aware of the rapid changes taking place in the Indian subcontinent and beyond. These changes pose challenges as well as opportunities in pursuit of a social order that is just, equitable, and respectful of eco-human dignity. Addressing these challenges with dedication and exploring effective ways of response is the urgent task ahead. For the past few years, the Kerala Province was engaged in a process of reviewing and restructuring its priorities and ministries with the above goal in mind.

In the year 2013, the Province initiated measures to develop a Province Apostolic Plan that would provide a shared vision for every ministry. The outcome of that was “Vision and Mission”, a vision statement of the Province, and it was published in 2014, the 200th anniversary of the Restoration of the Society. Through 2015-2020, the Province has been trying to give shape to a more comprehensive and updated Apostolic Plan through a series of workshops and reflection sessions. The whole process can be understood in terms of four phases. The “**Vision and Mission 2014**” remained the key reference point all through these phases.

Phase I: This phase was prompted by a letter of Fr Adolfo Nicholas, our former General, asking the province to undertake strategic planning with a ministry-wise response.

Phase II: In this phase, our efforts took a new orientation inspired by GC 36 and by Fr Arturo Sosa, the new General.

Phase III: In the third phase, Commission-wise responses to the apostolic priorities were prepared which resulted in the Consolidated Apostolic Plan 2018.

Phase IV: In this phase, the Province prepared Commission-wise responses to the Universal Apostolic Priorities (2019) which were further aligned with the Province-level apostolic priorities (2020).

Vision and Mission

The province has developed its vision and mission statement based on the context of South Asia in general and Kerala in particular.

Vision

A new society in Kerala which is rooted in God, characterized by equality, freedom, love, justice, peace and joy and which lives in communion with the cosmos.

Mission

Drawing inspiration from Jesus Christ and led by the Ignatian legacy, we, Kerala Jesuits, commit ourselves to build such a society through our involvements in the spiritual, intellectual, social, pastoral, educational, psychological, ecological and cultural dimensions of human existence.

HISTORICAL TRAJECTORY OF THE APOSTOLIC PLANNING PROCESS OF THE PROVINCE

Two letters of Fr General addressed to Fr Provincial (22 July 2014 and 10 February 2015) read in the specific context of Kerala and South Asia provided the setting for the apostolic planning process on a fresh note. In his letter of 22 July 2014, Fr General wrote; “This (strategic thinking and apostolic planning) seems to be a dire need in the Province at the local and Province level and I look to you to see how this lack can be remedied.” Later, in his letter of 10 Feb 2015, Fr General further emphasized the following:

i). “As the issue is our service to Mission, we must ensure that we go through a spiritual process that is true discernment and not an exercise in logistics.”

ii). “Hence we need to clearly define what counts as mission and guard against the temptation to equate mission with

existing activities and institutions. We must ask what the real needs are and if we are addressing them. The Society's apostolic preferences and the needs of the Conference and the universal society must be seen as intrinsic to the mission. I regret that this wider sense of mission was not the horizon of reflection in the Province."

iii). "Apostolic planning which takes account of present/future apostolic priorities and present/future resources to meet them in terms of personnel (number and competence) and the finances is an urgent need. Such planning would provoke the question: "what must we do or do differently if we are to be faithful to the demands of mission 10-15 years down the road as numbers are dropping, the world is getting more complex and traditional sources for finance are drying up"?

In response to the above concerns, Fr Provincial constituted an Apostolic Planning Team in June 2015 (hereafter APT) to help the Province revisit the vision document of 2014 and do fresh priority-wise planning for the Province. Accordingly, the APT embarked on a lengthy process of apostolic planning. The Province Assemblies in 2016 and 2017 paid special attention to the apostolic planning process and the outcome. Finally, through a series of discussions and workshops, the draft "Apostolic Plan 2016-17" was submitted to Fr Provincial. Since most of the discussions had taken place in communities, the overall focus of this draft was on Jesuit communities with a negligible role assigned to the ministry commissions. This was pointed out as a serious flaw, and attempts were made to remedy this. The APT convened a joint meeting with the Commission Coordinators in February 2018 to discuss it, and it made some relevant proposals.

ATTEMPTS AT REFORMULATING THE APOSTOLIC PLAN

- 1) Facilitate the Ministry Commissions to become aware of the new orientations to be brought into vision and mission document, and empower them to function accordingly.
- 2) Orient and enable the Commission Coordinators to prepare a comprehensive apostolic plan for each Commission in consultation with the Commission members.
- 3) Collate these plans as the basis for the Province Apostolic Plan for the coming years.

The meeting of the Commission coordinators aimed at aligning the plans developed by each ministry group (Ref. APT documentation, May 17) to the priorities of the global Society and the JCSA, and to the new context of Kerala and South Asia. It tried to incorporate the insights of GC 36 (Discernment, Collaboration and Networking), JCSA Statement 2017,

JESA Statement 2017, JEHASA Statement 2017, APT Document 2015-17, and the ADO Directives 2017-18. Having studied these documents, the meeting identified the following as the apostolic preferences of the Province: Ecology, Globalization, Spiritual decline, Migration, Academic disadvantage of the marginalized communities, Vulnerability of children, Youth ministry, Interreligious Dialogue, Renewal of the Church, and Peace. The Commission Coordinators were asked to go back and convene a meeting of each Commission and explain to them the process so far, and to revise its apostolic plans in the light of these.

Each commission met accordingly and prepared a revised its apostolic plan and submitted to the APT, which consolidated these plans as a single draft plan. This consolidated draft plan was sent to every community for study and to suggest changes. The APT received the responses from the communities in April 2018, and the APT submitted the final draft of the Province Apostolic Plan to Fr Provincial in May 2018. This final draft was presented in the Province Assembly in May 2018 for an interim overview.

Time was given to quietly assimilate the new thrust and orientation, and the next Province Assembly in May 2019 was devoted to an appraisal of the entire apostolic planning process since 2013. An overview of the draft Apostolic Plan was presented in the Assembly highlighting the importance of aligning the present apostolic activities of the Province with the Society’s Universal Apostolic Priorities more concretely. A follow-up workshop of the Commission Coordinators was convened in March 2020 with a view to integrating UAPs, JCSA Preferences and the Province Apostolic Preferences. It can be shown diagrammatically as follows.

Universal Apostolic Priorities (UAP)		JCSA Preferences		Kerala Province’s Apostolic Preferences	
1	Showing the Way to God	1	Foster Peace And Reconciliation	1	Ecological Reconstruction
2	Walking With the Excluded	2	Ensure Quality Education in Accordance with the Jesuit Tradition	2	Spiritual Renewal of Church and Society

3	Journeying with the Youth	3	Promote Ecology and Justice	3	Empowering the Marginalized
4	Caring for Our Common Home	4	Encourage Ignatian Spirituality	4	Youth Ministry
5		5	Accompanying Youth	5	Promoting Peace and Harmony

In the light of these exercises, the APT came out with an integrated view of the following six apostolic priorities of the Kerala Province.

APOSTOLIC PRIORITIES OF THE PROVINCE

1. *Showing the Way to God*
2. *Walking With the Excluded*
3. *Journeying With the Youth*
4. *Caring for Our Common Home*
5. *Promoting Peace and Reconciliation*
6. *Ensuring Quality Education*

With this list of the integrated priorities of the Province, the Commission Coordinators were given the following two questions for further discussion:

1. How are we going to integrate the priorities into our apostolate?
2. How do we orient/re-orient our collaborators and partners in this venture?

This exercise took into account the following concerns:

- The necessity of a serious reflection on the contemporary context
- An in-depth analysis of the changes that are taking place in various spheres: religious, political, economic, and socio-cultural
- Our preparedness to respond to these challenges in a radical way
- Importance of a paradigm shift that is required in our way of thinking, execution and monitoring

The Coordinators were further asked to prepare a detailed Action Plan keeping the next five years in mind. A format was given to indicate major parameters: specific goal, programme envisaged, activity, the person responsible, resources (human/finance), timeline, monitoring and evaluation. The outcome of this final exercise is the subject of the next part. It gives the Ministry-wise Action Plan of the Province for the next five years (2020-2025) that integrates the Apostolic Priorities of the Province.

PART II

**APOSTOLATE-WISE ACTION PLAN
INCORPORATING THE UNIVERSAL APOSTOLIC
PRIORITIES OF THE SOCIETY**

1. HIGHER EDUCATION

The Higher Education Commission of Kerala Province consists of two colleges: one for Social Sciences and another for Arts and Science.

Vision : *A just and humane society where young people with social commitment, emotional integrity and professional excellence contribute to the world at large.*

Mission : *Striving for Excellence by developing critical consciousness and professional competence among college students with linkages to all stakeholders, serving particularly the marginalized communities.*

Goal	Program	Activity	Responsible person	Resources: human/finance	Time & Place	Monitoring
Showing the way to God	1.Value education 2.Ignatian Spirituality 3.Interreligious prayer	Examen Art of discernment First Friday Mass Prayer Services Celebration of religious festivals Yoga and meditation Mindfulness	DOW	Human: Teachers External Experts Jesuits Finance: PTA, Students, Management External Agencies like, JWL, other NGOs/Govt. Dept.	Academic Year At Thumba and Sreekariyam	Commission Head and DOW

Journeying with youth	1.Additional Skill Dev. Progr. 2.Leadership 3.Social awareness 4.Walk with the scholar 5.ASAP	Spoken English Public Speaking Soft skills/Life skills Computer Skill Social analysis Mentoring & Counselling Career Counselling	DOW	Human: Teachers External Experts Finance: PTA, Students, Management External Agencies like, JWL, other NGOs/Govt. Dept.	Academic Year At Thumba and Sreekariyam	Commis- sion Head and DOW
Walking with the excluded	1.Live in Exposure 2.Out reach/Extension Activities 3.Collaborating with social agencies	1.NSS Camp 2.Live in Experiences 3.PRA 4.Relief work during disasters	DOW	Human: Teachers External Experts Finance: PTA, Students, Management External Agencies like JWL, other NGOs/Govt. Dept.	Academic Year At Thumba and Sreekariyam	Commis- sion Head and DOW
Caring for our common home	1.Environmental Awareness Activities	Environment Mngt. Energy audit Waste/Plastic Mngt. One student one plant Visit to env. centres Vegetables & fruit trees labelling trees Celebrate env. days	DOW	Human: Teachers External Experts Finance: PTA, Students, Management External Agencies like JWL, other NGOs/ Govt. Dept.	Academic Year At Thumba and Sreekariyam	Commis- sion Head and DOW

Promoting peace and reconciliation	1.Awareness Programmes and interventions	Trainings in conflict management, non-violent communication Psycho sp. integration, Peace Club, Collaboration with centres	DOW	Human: Teachers External Experts Finance: PTA, Students, Management External Agencies like JWL, other NGOs/Govt. Dept.	Academic Year At Thumba and Sreekariyam	Commission Head and DOW
Ensuring quality education	1.Academic Excellence 2.Research and Publication 3.Value Orientation 4.Social Commitment	Curriculum Transaction Staff Dev. Progr. Exchange Progr. IPP Field engagements Mentoring	DOW	Human: Teachers External Experts Finance: PTA, Students, Management External Agencies like JWL, other NGOs/Govt. Dept.	Academic Year At Thumba and Sreekariyam	Commission Head and DOW

2. SCHOOL EDUCATION

The Jesuit Educational Association includes one primary school, 6 High schools and 7 Higher Secondary schools catering to around 12000 children/teenagers.

Vision : *Transformed persons who are agents of a new society, where all live in harmony and communion with God, nature and people of other religions and cultures.*

Mission : *To develop the Jesuit schools into centers of excellence, which provide an enabling environment for the personal, spiritual, intellectual and social transformation of our students.*

Goal	Program	Activity	Responsible person	Resources: human/finance	Time & Place	Monitoring
Showing the way to God	God awareness and experiential program	Daily Examen Retreat for catholic students. Meditation and awareness for non-catholics. First Friday Mass and value education programme	Jesuit/Principal, Vice Principal, Teacher in-charge	Professionals in the field. Experts in Ignatian Spirituality School	Retreat once a year Every month	Principal /DOW
Walking with the excluded	Social awareness & experiential programs.	Exposure programme Interactive talks Supporting social work centres Scholarship for Poor students House Building	Teacher in Charge/ Principal/ Vice Principal/ DOW/ Jesuit animator	Professionals in the field. Contribution from the school and parents / Management/ Benefactors	Once in 2 months Once a year Throughout the year	Principal /DOW
Caring for our Common Home	Creating ecological awareness & creative involvement	Activities in the Eco Club. Plastic mngt. Env. study tour Conversion of waste land on campus. Planting trees on campus. Organic farming Biodiversity Exposure	Teacher-in charge Principal/ Vice Principal/DOW/ Jesuit animator	Professionals in the field Contribution from the school and parents / Management/ Benefactors	Throughout the year Study tour for eight standard children (Jan)	Principal /DOW

Journeying with the youth	Skill dev programs Creating love and respect for others Creating awareness about the world	Awareness Programmes *Teens workshops *Global Citizenship programme Mentor teacher Home visit Alumni –to extend personal concern to former students	Teacher-in charge Principal/ Vice Principal/ DOW/ Jesuit animator	Professionals in the field. Contribution from the school and parents / Management/ Benefactors	1.June- Jan 2.June- February 3. During the academic year	Teacher-in charge Principal/ Vice Principal/ DOW/ Jesuit animator
Promoting Peace and Reconciliation	Creating love and respect for others Creating awareness about the situation in the world	1. Celebration of festivals of religions. 2. Talks by enlightened people. 3. Training on secularism and plurality	Teacher-in charge Principal/ Vice Principal/DOW/ Jesuit animator	Professionals in the field. Contribution from the school and parents / Management/ Benefactors	1.June- Jan 2. During Festival time	Teacher-in charge Principal/ Vice Principal/ DOW/ Jesuit animator
Ensure Quality Education	1.Personal care 2. Ongoing formation of teachers 3. Excellence in Acad. & Co curricular activities 4. Creating a safe environment	1.Effective counselling and guidance 2. Monitoring the teaching 3. Monitoring students, mentoring and remedial coaching 4. Seminar for parents. 5. MLL (minimum level of Learning) 6. Safety Protocol	Principal/ Vice Principal/DOW/ Jesuit animator Teacher-in charge 2&3&4. Principal/HM 5. Principal/ DOW/HM	1.,2., & 3. Throughout the year	School and PTA	Principal /HM/DOW

3. TECHNICAL EDUCATION

The Technical Education Commission of the Province consists of mainly two Industrial training institutes. One has as a seating capacity of 115 per year in five NCVT courses and the other has 89 seats per year in three NCVT trades.

Vision : *Technically skilled youth for the integral development and industrial growth of our nation*

Mission : *We strive to develop the Jesuit technical institutions into centres of excellence, which provide a conducive climate for the personal, spiritual, moral, and technical development of our trainees and enable them to be creative contributors in the field of industry.*

Goal	Program	Activity	Responsible person	Resources: human/finance	Time & Place	Monitoring
Showing the way to God	God awareness and experiential program	1. Daily Examen 2. Retreat for cath. students. 3. Meditation and awareness progr. for non-catholics. 4. First Friday Mass and value education	Jesuit/Principal, Vice Principal, Teacher in-charge	Professionals in the field. Experts in Ignatian Spirituality School	Retreat once a year. The rest every month	Principal /DOW
Showing the way to God	For Improving the awareness and commitment of the Staff	Consultation meetings Collaborators Training	Manager / Principal	Institution	2020-25 Issue based/ Once in 3 days Termly	Principal/ Manager
Walking with the excluded	For Mentoring the trainees on the margins in studies	Visiting the trainee's home Maintain contact with Parents Parents Meeting	Instructor	Institution	once a month	Principal/ Manager

Journey- ing with the youth	Addressing the personal issues of trainees	Counselling	Appoint counselor	Institution	Once a week	Principal/ Manager
	Improving Instructor – trainee relatio	Value Edn. and direction	Instructor	Institution	Monthly one hour in the class	Principal/ Manager
		Outing / Industrial visit	Instructor and Principal	Trainees	Once in six months	Principal/ Manager
Caring for our common home	Waste Mangement	Segregation of solid waste	Trainee in-charge	Institution	July 2020 – August 2020 Pariyaram and Edathua	Instructor
		Waste Disposal	Staff in-charge	Institution	July 2020 – August 2020 Pariyaram and Edathua	Institution office
	Maintaining Vegetable /flower garden	Departent-wise vegetable/flower garden	Staff in-charge	Institution	Daily	Staff
	Green Campus – Clean Campus	Daily cleaning	Staff in-charge	Institution	Daily	Staff
Promoting Peace and Reconciliation	Interreligious dialogue	Celebrating the feasts of all religions	Staff in-charge	Institute	Onam, Ramsan, Christmas, Vishu,	Vice Principal

	Understanding Human Vulnerabilities	Recording Blood Donations	Office	Beneficiary	Issue based	Principal/Manager
		Blood Grouping	Office			
		Blood donation camp	Office	Institution / sponsor	Once a year	Principal/Manager
Ensure quality education	Quality of Instructors	Seminar	Principal	Institution	Once a year	Principal/Manager
		Workshop	Principal	Institution	Once a year	Principal/Manager
		Video Editing training for Instructors	Principal	Institution	July 2020 – August 2020	Manager
	Industrial Exposure to Trainees	Industrial Visit	Principal	Institution / Instructor	Once a year	Principal/Manager
	Instructor Evaluation by the trainees	Filling up evaluation sheet by the trainees	Principal	Institution	once a month	Manager
	Instructor – Trainee Exchange between the two ITI'S	Sharing of online classes	Manager Pius X and Nirmala ITI	Province	ITI'S	Technical Commission coordinator

		Trainees from one ITI is taken to other ITI	Manager Pius X and Nirmala ITI	Province	ITI'S	Technical Commission coordinator
Addressing the COVID-19 situations	Introducing the MOODLE online platform	Online classes	Vice-Principal	Institution	Regularly	Principal
	Trainees Self Assessment	Weekly evaluation	Vice-Principal	instructors	Scheduled online timing	Principal
		Monthly test	Instructor	Institution	Monthly	Principal

4. SOCIAL ACTION- JESA

Kerala Jesuits' social action initiatives include 6 centers and they respond to the Faith-Justice mandate, addressing the problems of the marginalized and excluded sections of people in Kerala.

Vision : *Sustainable development and integral liberation of the marginalized communities, in their struggles for justice and human dignity.*

Mission : *To foster critical reflective education of the marginalized to protect their indigenous culture, traditions and rights through participatory development process, promoting identity and collective self-esteem.*

Preferences	Activity	Responsible person	Resources: human/finance	Time & Place	Monitoring
Marginalized/ Walking with the excluded	-Lok Manch -Study centres -kuttikootam -Leadership Training -Health promoting prog. -Obtaining the Entitlements -Promoting tribal culture, art, history, folklore, language -Campaging, Seminar/webinars	Director of Respective centers	Local fund Lok Manch Province Support	April, 2020 to March, 2021	Internal and external team
Ecological Reconstruction/ Promoting Ecology and Justice/ Caring for our common Home	Eco training, Seminars, Eco Fest, Eco Reserve Protecting Sea Bio-Farming, Medicinal plants	Director(s)	Local and Province contribution	April, 2020 to March 2021	Internal and external team
Journeying with the Youth/ accompanying youth	Education of coastal & tribal youth Leadership training, Global English training	Director(s)	Local contribution Province support ISI, Bglr.	April, 2020 to March, 2021	Internal and external team

5. MEDIA APOSTOLATE

JESCOM of Kerala Province consists of Thanmaya Media Centre, Ezhuthu Magazine, Pax Lumina (bimonthly) Sneha Sena Children's Magazine, Tik-Tik Life Magazine for children, Yathra Publications, Atmamitra Publications, Kerala Jesuit, Thanmaya online and a number of Jesuits who are active in writing and publishing in the Kerala Province of the Society of Jesus.

Vision : *A global communication platform with all people on the principles of equality, freedom, love, justice, peace and joy, and that thrives in communion with the cosmos.*

Mission : *To communicate the presence of the Divine by disseminating the message of Peace and Reconciliation, Equality, Freedom, Love and Justice through Collaboration and Networking with all those who share our vision searching for new frontiers and responding to the existing and emerging trends in communication.*

Goal	Program	Activity	Responsible person	Resources: human/finance	Time & Place	Monitoring
Care of common Home	1. Awareness programs 2. Writing/Publishing 3. Campaign	Seminars Snehasena, Tik Tik, Ezhuthu Yathra Rally, Theatre, Exhibition	Directors/ Staff	Environmental-ists/ Activists, etc. Public funding/ Sponsorship	June 2020-March 2021 Ernakulam/ Calicut/ Trivandrum	Commission Heads/Director

Journeying with the Youth	<ol style="list-style-type: none"> 1. Campus campaign. 2. Enhancing writing skills 3. New media 4. Socio-Cultural-Spiritual Awareness 	<p>Seminar, panel discussions</p> <p>Writers workshops</p> <p>Talks on online platform, Documentary various workshops and exposure programmes</p>	Directors And Staff	<p>Youth experts</p> <p>Popular writers</p> <p>Public funding/ Sponsorship</p>	<p>June 2021- March 2022</p> <p>Pariyaram Calicut Eranakulam Trivandrum</p>	Commission Heads/Director
Showing the way to God	<ol style="list-style-type: none"> 1. Holistic/integrated growth 2. New media 3. promoting Ignatian Charism 	<p>Art therapy</p> <p>Retreat, Yoga, Meditation</p> <p>Spiritual tips and Talks, Recorded reflections Column in Kerala Jesuit and in our other publications</p>	Directors And Staff Kerala Jesuit Editor	<p>Jesuit Artists and other known artists</p> <p>Ignatian experts</p> <p>Public funding/ Sponsorship</p>	<p>June 2022- March 2023</p> <p>Kottayam Calicut Trivandrum Eranakulam</p>	Commission Heads/Director
Promoting Peace and Reconciliation	<ol style="list-style-type: none"> 1. Formulating clubs 2. Pilgrimage, Peace awareness programmes 3. New media/publications 	<p>Peace club by Ezhuth and Snehasena</p> <p>Peace pilgrimage for students (college and schools)</p> <p>Booklets on Peace and preparing peace modules 'Pax Lumina' is on peace</p>	Directors and staff	<p>Teachers</p> <p>Peace activists</p> <p>Schools where we start peace clubs/ Sponsorship</p>	<p>June 2023- March 2024</p> <p>Across Kerala</p>	Commission Heads/Director

Walking with the excluded	1.Social awareness/ social analysis 2. Organizing pro poor topics.	Exposure /field visits for students Organizing conversations with people who work among poor	Directors and staff	Jesuits who work among the tribals, fisher folk and migrants School, College students who are involved Sponsorship	June 2024- May 2025 Wayanad Attapadi Trivandrum Ernakulam	Commission Heads/ Director
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6. JESUIT HERITAGE

The Heritage Commission was set up in 2010 at the time of the Golden Jubilee of the Province. Arnos Pathiri Academy, LIPI, Thanmaya Centre, Samskrithi, Sameeksha, CAIS Kanjirappally, Historical Research Institute Thumba, etc. are active collaborators of the Commission.

Vision : *Kerala Jesuit Province, which is deeply aware of its rich Jesuit Heritage, draws inspiration from our sources to engage in social- cultural-intellectual and eco-friendly initiatives which aim at cosmic harmony and welfare.*

Mission : *Keeping in view the concerns of the Church and secular society, the Heritage Commission (HC) promotes programmes to impart greater knowledge and love for our Jesuit cultural heritage to the younger generation irrespective of caste, religion, sex and ideology.*

Abbreviations: APA – Arnos Padiri Academy. HC – Heritage Commission. CIAS – Centre for Indian Advanced Studies. KJS – Kerala Jesuit Society

Goal/ Preference	Programme	Activity	Responsible person	Resources: HR + Finance	Time & Place 2020-25	Monitoring
Care for our common Home	<p>A. Awareness creation programme</p> <p>B. Live-in experience programme</p> <p>C. Advocacy programme</p>	<p>A1. Seminar on Ecology</p> <p>A2. Publications</p> <p>B1. Eco-Mystic Spiritual live-in prgm</p> <p>B2. 'Live with nature' exposure & class</p> <p>C. Prepare 'Green Protocol'</p>	Directors of respective Centers	<p>A1. Academicians & experts</p> <p>A2. Booklet on 'Ecovisions' by APA, sponsorship.</p> <p>B1. by Sameeksha, participants' contribution.</p> <p>B2. by Samskriti, participants' contribution, sponsorship.</p> <p>C. Consultation with experts. by Heritage Commission</p>	<p>A1. APA Velur, 1 day programme Annual</p> <p>A2. 1000 booklets by APA Velur</p> <p>B1. Sameeksha, Kaladi</p> <p>B2. Residential, Samskriti, Sahajeevanam Kannur</p>	A1 & A2. Heritage Commission Head

<p>Ensure Quality Education</p>	<p>A. Research programme B. Training programme C. Documentation & Communication D. Publication E. Academic Collaboration</p>	<p>A. Study role of Jesuits in Malabar migration B. Heritage Culture training for Scholastics. C1. Video on Jesuit Heritage C2. Puthenpana Audio production. C3. Pictorial of Arnos stories, in Snehasena/Tik-Tik Life D1. Publication on Malabar migration D2. Reprint 'Jesuits in Malabar' (Annotated) E1. 'Arnos Padiri Chair' E2. Reference Library at APA</p>	<p>C1. HC members E1. (Director APA) E2. (Research Director)</p>	<p>A. by KJS contribution. Scholastics Forum. C1. by Heritage Commission, donation. C2. APA contribution. C3. by Snehasena, sponsorship. D1. KJS contribution. D2. KJS contribution. E1. Malayalam /History Dept. team, by respective Colleges, Management fund, public funding. E2. Library experts, by APA, public funding, donation.</p>	<p>A. Field study (Malabar region) & consolidation work (writing, DTP) by 30th June 2021 B. During April/ May 2021, 3 days (annual). APA Velur. C1. January 2021- May 2021 (5 episodes), by Snehasena KM, APA Trichur.</p>	<p>B. PCF</p>
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7. INTER-RELIGIOUS DIALOGUE

The Commission believes that dialogue must be the way of our proceeding, as an overarching attitude and approach in all our ministries today. All the Jesuit institutions and centres in our Province are supposed to involve in the dialogue ministry. At present, Sameeksha Centre for Indian Spirituality, Kalady is the leading centre of dialogue ministry in the Province.

Vision : *A new society in Kerala which is rooted in God, characterized by equality, freedom, love, justice, peace and joy and which lives in communion with the cosmos.*

Mission : *We strive to inculcate the value of inter-religious, inter-rite, inter-cultural, inter-ideological, intercaste dialogue, harmony and collaboration in all possible realms of civic life, especially among children and youth through various programs.*

Preferences	Programme	Activity	Responsible Person	Resource Person/ Finance	Time and Place	Monitoring
Promoting Peace and Reconciliation	Research Programmes	Seminars, Workshops, Sessions, Better use	Dialogue Commission Core Team	Dialogue Commission Experts	Sameeksha, Kalady (all through the year)	Dialogue Commission Core Team
Caring for Our Common Home						
Walking with the Excluded	Interreligious Gatherings, Dharma-	Celebration of Religious Festivals		JEA personnel Resources		

Journeying with the Youth	Sameeksha Lectures Promoting Clubs in the schools and colleges	Networking with the Schools and Colleges		Local Resources	Academic Year:	
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8. PSYCHO-SPIRITUAL MINISTRY

The Psycho-Spiritual Commission consists of three apostolic centers, viz. Santigram Kalamassery, Prasanthi, Pachilakkad, Santhinilayam, Kumaranalloor, and Soci-Religious Center (SRC) Calicut.

Vision : *The vision of the Commission is defined as Integrity, wellbeing and harmony within human persons.*

Mission : *To facilitate the integral transformation of men and women of today by sharing the fruits and insights of the rich patrimony of St. Ignatius, other liberative traditions and modern psychology.*

Though Kerala has a large Christian community, it is submerged in secularism and consumerism, and so its psycho- spiritual integration and holistic well-being is an urgent need.

Goal	Program	Activity	Responsible person	Recourses Human/Finance	Time and Place	Monitoring
Showing the way to god	1. Awareness 2. Writing and publishing 3. Campaigning	Certificate program Seminars Classes in schools and colleges	Director LIPI	LIPI staff Social activists Experts in the field Sponsorship	2021-2022 Once a year/ LIPI, Loyola TVM, SRC Calicut	1. Director LIPI 2. Commission head

Promoting peace and reconciliation	<ol style="list-style-type: none"> 1. Deepening the spiritual search 2. Awareness 3. Writing and publishing 	Retreat Guided meditations Yoga Seminars Publishing prayers Publication of books	Commission head	Retreat preachers Experts in the field. Parish retreat team Contribution of participants Sponsorships from parish	All through the year/Jesuit centres and parishes	Commission head and core-team
Walking with the excluded	<ol style="list-style-type: none"> 1. Empowering the marginalized 2. Awareness 3. Writing and publishing 4. Campaigning 	Workshops Seminars Training program Classes Organizing scattered group	<ol style="list-style-type: none"> 1. Directors and staff of the centres 2. Commission head 	Social activists Eminent environmentalists Sponsorship Contribution of participants	All through the year/Jesuit social centres, AICUF and LIPI	Commission head and directors of the centres
Journeying with the youth	<ol style="list-style-type: none"> 1. Empowering and enlightening the youth 2. Awareness 3. Writing & publishing 4. Campaign 	Value education seminars Workshops Skill development program Exposures	<ol style="list-style-type: none"> 1. Directors of the centre 2. Commission head 	Directors of Aicuf, Atmamitra, AADI, Sahajeevnam	All through the year/AICUF centre, Atmamitra, IRC, AADI, THUDI	Commission head and directors of the centres
Caring for our common home	<ol style="list-style-type: none"> 1. Care for mother earth 2. Awareness 3. Writing and publishing 4. Campaigning 	Seminars and workshops Eco retreats Marathon Campus Exposures	Directors of AICUF, TUDI, AADI, Sahajeevanam	Eminent environmentalists Experts in the field Sponsors Contribution of participants	All through the year/AICUF centre, Atmamitra, IRC, AADI, THUDI, LIPI	<ol style="list-style-type: none"> 1. Centre heads 2. Commission heads

Ensure quality education	1. Value education 2. Social commitment 3. Creative thinking	1. Value education retreats 2. Seminars	1. Parish Priests	1. Experts in the fields 2. Sponsors and donations	All through the year/ South, North and Central zones	1. Commission head 2. Parish priests 3. Headmasters and principals
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9. VOCATION PROMOTION

Vision : *Enabling young men to make discernment to choose the appropriate way of life.*

Mission : *Helping young men to love Jesus more deeply and follow him more closely.*

The Vocation Promotion Commission considers “Journeying with the Youth” as a major priority to focus on.

Preferences	Programme	Activity	Responsible Person	Resource Person/ Finance	Time and Place	Monitoring
Journeying with the youth	a) Retreat, Seminars, Workshops	a) Ignatian uided Retreats, Training Programmes, Exhibitions,	a) Vocation Promotion Coordinators at the zonal levels	a) Vocation Promotion Commission	a) Academic Year	a) Vocation Commission Core Team
	b) Debates	b) Speech and Essay Competitions for Youth		b) Youth Commission	b) Summer Holidays	

	c) Developing Youth Centres	c) Networking with the Religious, Diocesan Youth Centres and Catechism Departments		c) Local Resources	c) According to the needs of different Schools Colleges and other Institutions	
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10. FORMATION

Vision : *To form men of depth and men for mission in the footsteps of St. Ignatius as “friends in the Lord.”*

Mission : *To accompany young Jesuits in their journey to become Christ-centered persons, who are rooted in the Ignatian legacy, sensitive to Kerala culture, faithful to the Church, and competent to carry out our mission in the contemporary world.*

Goal	Program	Activity	Responsible person	Resources: human/finance	Time & Place	Monitoring
Showing the way to God	a) Awareness Programme, b) Guided Retreat c) Ignatian Assignment d) Training in Sp. Conversation e) Retreat Preparation Course	a) Seminars on personality development b) Guided retreat by Ignatian experts c) Ignatian assignment into a booklet d) Modules for 8 days retreat	a) PCF, Spiritual Animators, Ignatian Experts	Province	Throughout the year, during summer vacation	Provincial, PCF and commission core team

Walking with the excluded	<ul style="list-style-type: none"> a) Serious study and reflection b) Insertion programmes c) Community living 	<ul style="list-style-type: none"> a) Send scholastics to Social analysis course b) Scholastics to work among tribals, migrants, fisherfolk. c) Exposure programmes in tribal and coastal areas. 	PCF, Coordinators of various apostolates	Province	During summer programme	PCF and JESA Coordinator
Accompanying the youth	<ul style="list-style-type: none"> a) Critical thinking b) Seminars and training c) Social media related courses d) Training in counselling 	<ul style="list-style-type: none"> a) Training in critical thinking, analysis and reflection b) Workshop on handling unemployed youth, drug addict youth. c) Workshop on handling social media, print media. d) NLP, Inner child workshop. 	PCF	Province	During Summer holidays	PCF

Caring for our common home	a) Ecological awareness programme b) Training in bio-farming c) Adopting eco-friendly life style d) Eco audit e) Eco spiritual syllabus	a) Seminars and workshops on ecological awareness b) Training in bio farming to different well maintained farms across the state c) Adopt eco friendly life style d) Conscientisation and training e) Reading and publishing f) Collaboration with ecological GOs	PCF, Formators of various stages	Province	During the course of the academic year and during the summer holidays	PCF and Formators
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11. PASTORAL MINISTRY - JEPASA

Pastoral activities of Kerala Jesuits are mostly in the dioceses of Calicut, Trivandrum and Sulthanpett. The great tradition of Jesuit missionaries like Peter Caironi, Linus Zucol and James Montanari inspires us to involve deeply in the pastoral field. Presently only three Jesuits are fulltime pastors although many others serve the pastoral field on a partime basis.

Vision : *Faith – inspired human communities rooted in the gospel values.*

Mission : *Drawing inspiration from Christ, we strive to build vibrant human communities wherein persons become God-centred and universally oriented.*

Goal	Program	Activity	Responsible Person	Resources Human/Finance	Time & Place	Monitoring
Way to God	Training in discerning God's will	Retreats, Recollections, Talks, classes	Leader of Pastoral Ministry	Parish Fund, Other Collections	Parish	Parish Priest
Empowerment of the Marginalised	Felt Presence and Active Involvement	Scientific analysis of the present reality, Networking with like-minded groups	Leader, Social Ministry	Parish Fund, Donations	Parish	Parish Priest
Youth Formation	Awareness & confidence Building Programs, Talent building,	Higher Study oriented classes, Formation of clubs & prayer Groups, Social awareness & skill development classes	Leader, Youth Ministry	Parish Fund, Donations	Parish	Parish Priest
Caring for the Environment	Training in segregating & Processing waste, planting Vegetation etc	Segregation of solid waste, Building processing plants, plastic eradication, vegetable gardens, planting trees.	Secretary, Pastoral Council	Parish Fund, Donations	Parish	Parish Priest
Promoting Peace & Reconciliation	Peace building-up programs	Using BCCs, self-help groups, to resolve issues which destroy harmony in society	Co-ordinator, B.C.C	Parish Fund, Donations	Parish	Parish Priest

12. YOUTH APOSTOLATE

The Youth Commission of the Province includes AICUF, KEYS, and Atmamithra. The movement functions collaborating and networking with other Christian youth movements in Kerala under the umbrella of KCBC and various NGOs that work on issues of justice, secularism and democracy.

Vision : *We envision building a group of committed youth journeying towards personal and social transformation for a just and human world.*

Mission : *It is to bind together all men and women of goodwill for the task of building up the young generation in Kerala as a dedicated band in pursuit of truth, social justice, professional competence and selfless service at the micro and macro levels.*

Prefer-ences	Programs	Activity	Responsible	Resources: Human/Finance	Place	Monitoring
Showing the Way to God	God Awareness	Study of the Gospels Meditations Celebration of Interreligious feasts Interreligious Prayer Service Retreats-Spiritual Exercises	State Advisor Unit Animator	Animator/Faculty of the College	College/ Sameeksha	Animator
Journeying with the Youth	Empower the Youth	Leadership Camp Jeevan 2020 SALT Camp Animators Training Media Awareness Camp Personal Growth Workshop Career Guidance Awareness on Cyber Crimes	State Advisor	State Executive Team/ Experts	TVM/Kalady/ College	State advisor State Executive
Caring for Our Common Home	Nurture the Earth	Bio-diversity Register Climate Mapping Anti-plastic Campaign One Student One Plant Climate Conference Nature Camps	Individual College State Advisor	State Project Team	Individual College/ Zone	Animator

Walking with the Excluded	Marching with the marginalised	Social Exposure Camps Live-in Experience participate in people's Struggles Social Analysis	State Advisor	State Executive Team Experts	AADI/ TUDI/ Loyola College	State Executive team
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13. TRIPURA MISSION

Vision : *To offer socio-political, cultural and spiritual support to the people of Tripura, specially the Tribals, the poor and the marginalized through education of high quality and to enable them to make use of their potentialities to enhance their standard of life.*

Mission : *To enhance the life of the people through effective education and social consciousness by making positive interventions and establishing high quality centres of learning and culture for the service of the people.*

Immediate objectives:

1. To get to know the land well and learn the language so that our interventions would be more effective.
2. To find out suitable places to have our direct interventions and do the needful to procure the land.
3. To find the financial sources for the development of our mission.
4. To familiarize ourselves with the people and the area of the Mission.
5. To be acquainted with the Catholics and the various Catholic missions of the region in order to have a wider perspective in our interventions and to establish a collaborative approach.

Long term Objectives

- A. Educational
 1. To establish a formal school and college of higher Education in a conducive place.
 2. To establish remedial education for the physically and mentally challenged students, drop outs and school going students.

3. To establish non-formal and technical education centres.
4. To impart training in soft- skills.

A. Social

1. To organize programs for the empowerment of women and other vulnerable sections of society.
2. To organize legal and right based awareness.
3. To organize training psychological skills and leadership qualities, aiming at empowering youth and families to handle their emotional conflicts.

B. Economic

1. To explore and introduce employment opportunities for the youth, women and men
2. To explore and avail government jobs and schemes for the unemployed.
3. To explore and create possibilities for self-employment.
4. To begin placement services.

C. Religious :

1. To establish a parish in the Mission.
2. To consolidate the diaspora Catholics of the area.
3. To give spiritual accompaniment to the Catholics and the men and women religious serving in the region.

Objective	Program	Procedure	Schedule	Resources	Cost envisaged
To Know the place & learn the language	Visit to villages Learn the language with the help of teachers	Jesuits will go for visits with the help of teachers, learn the language Bangali	Initially stay at Kumarghat with the Holy Cross Fathers.	Two teachers to teach Bengali, Introduce the Missal to begin saying Mass. Start speaking	Province will meet the expenses Al- lowance Rs. 3000x2 = 6000/-, Travel expenses Rs. 5000/- Stay Rs. 10000/-

To get land for the mission	Search for land, study the documents, find out the cost, meet the concerned civil authorities.	Get about 10 acres of land. Regular visits, meeting people concerned; get the papers and check with the authority.	Finalize the land by early 2000. Get the needed permission from Provincial.	The province is to be informed of the cost to find funds.	Around 70,00,000 needed. Province will find one part, the rest as contributions from other provinces.
To establish Xavier Educational and Charitable Trust.	Get models from the Holy Cross fathers and Kohima Jesuits and adapt.	Make the trust deed and inform the Provincial	Before buying the land the trust is to be registered.	The Mission team will do the paper work and registration process.	The total cost will come around Rs. 5000/- and the province will meet the expenses.
To Establish a school in the new place	After getting the land, begin a school from Nursery onwards. 1 to 5 in the first year; one class added every year.	We begin with nursery teachers training and nursery schools in the villages.	Begin the nursery teachers training and Nurseries by June 2019. We need two Jesuits to run the school.	Project proposal to the Province; find benefactors to support. A nominal fee to be collected.	Nursery – 1,20,000 (1 st Yr) Junior school 2,50,000 (2 nd year) High school 2,50,000 (3 rd year) Higher secondary 5,00,000 (4 th year). Fee is collected from the students.

To establish remedial education	Gather data about the need; start remedial education and tuition.	Select four animators from the village and collect nominal fee from the children; remuneration to the animators.	Pilot remedial education began by 2018 end. Animators look after the program. Morning and evening sessions.	The expense is met with the province contribution and the nominal fee that is collected from the students.	Animators 5x 2000 x 12 = 12000/- Infrastructure 15000/-
To establish non-formal and technical education centres	Begin non-formal and technical education in the villages. Participants are mainly youth and women.	Publicity regarding the training; Give regular training in electrical, plumbing and other technical skills.	Arrange regular classes with compulsory attendance. Pilot sessions began in 2018	The trainees pay nominal fee; we can run the program with the fee collected. One Jesuit is needed to supervise.	Remuneration 10,000/- Materials needed 10,000/-
To introduce soft skill training.	Arrange soft skill training program like leadership and self awareness program regularly.	Arrange the program separately for youth and children and parents every six months.	Get them registered with a nominal registration fee. The program is for four days.	The expenses will be met with the registration fee.	Materials 10,000/-

To establish an Arts and science college	After the school is established, search for land begins; acquire the land needed for the college.	When the school completes five years, we begin a college in a nearby place with a plan to establish a higher educational center.	By 2019, begin search for the land. Begin the paper work to begin a college. By 2022 January begin construction and begin the college by 2024.	The team will get the needed permissions, and find qualified teachers. 1 or 2 Jesuits are needed to run the college. Prepare projects and get funds for construction.	Detailed plan and estimate will be prepared later. Only after the first phase is over, we begin the second phase.
To empower women and vulnerable groups	Organize programs of awareness and leadership, legal literacy, etc.	Every month organize one for a particular group and do follow up.	Duration is for three days. Each program will have 50 participants	The Jesuit team will find the resources. We search for other funds also.	Each program will cost 50x 300x 3 = 45,000/- Money is collected as registration fee.
Empowering youth to handle emotional challenges	Organize psychological awareness and skill training to handle such problems.	Organize counseling centers and motivate the youth to make use of them.	The duration is for three days. Each program will have 50 participants	The Jesuit team will find the resources. We try to get some projects for funds.	Each program will cost 50x 300x 3 = 45000/- Money is collected as registration fee
To improve the employability of youth and women	Organize awareness program. Explore possibilities in the pvt and public sectors.	Establish a service center for them to know the vacancies and help them to apply for the job.	Every day the center is open for the services.	A person is appointed to provide the services. A project will provide the financial help.	The remuneration Rs. 5000x12 = 60000/- The services are done with a nominal fee and the project money also is used.

To establish a parish	Find land near the school and build a church.	Initially use the school building. Begin construction and complete it in three years.	Get data about Catholics. Form a catholic community and then introduce Mass & other services .	The Jesuit community will find resources through some benefactors; contribution of the Parishers.	The cost depends on the time of the construction.
To establish a hostel for boys	Construct a hostel for the boys to attract the tribal students to the school and college.	Hostel for the school must begin first. Hostel for college can be set up when college comes up.	Along with the classes in the school, the hostel is constructed within two years.	Prepare project for financial help to build the hostel. The running of the hostels can be done with the hostel fee.	The cost depends on the time of the construction.
To establish a hostel for girls	Construct a hostel for girls in order to bring the tribal students to the school and college	The hostel for the school is to be done first. When the college is set up, hostel for them will be constructed	Along with the classes in the school, the hostel is constructed within two years.	Prepare projects for financial help to build the hostel. The running of the hostels can be done with the hostel fee	The cost depends on the time of the construction.
Number of Jesuits required	2019 - 2021 3 priests 1 Regent	2021 - 2025 4 Priests 1 Regent	With 4 + 1Jesuits, the mission can function with lay collaboration.		
Funds required	2019 - 2020 2.5 crore	2020 - 2021 2.5 crore	2021 - 2023 2.5 crore	2023 - 2025 5 crore	2025 -



CONCLUSION

The Apostolic Plan of the Kerala Province has been prepared keeping five years from 2020 to 2025. The Apostolic Plan can be seen as a response to the following questions:

1. How do we articulate our Jesuit identity in the contemporary context of Kerala/South Asia?
2. How do we live our identity meaningfully?
3. In what way are our apostolic activities unique in the present context?
4. How are we going to integrate the Universal Apostolic Priorities into our apostolic ventures?
5. How do we orient our collaborators and partners in our Apostolic Plan?

The apostolic commissions and local communities of the Province went through a serious of discernment process to define and articulate the Apostolic Plan of the Province for the next five years. The result has been codified in terms of the specific goal, program details, timeline, and tools for monitoring and evaluation.

The process of discernment was initiated in 2013 and had been in progress till 2020. It was a twofold process of nurturing a sense of belonging to the Universal Society (Universal Consciousness) and its priorities as well as a deepening of the mission consciousness rooted in the concrete context of the Province and its ongoing ministries. The task ahead is the effective and fruitful implementation of the action plan with a supportive system of monitoring and evaluation with the approval of Fr General.

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